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Andragoški center Republike Slovenije
Slovenian Institute for Adult Education



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Institution: Murska Sobota Adult Education Centre

Title: Challenges of training the unemployed and how competencies of the unemployed can be upgraded for the needs of the working environment

Date and location: 30 May 2016, Murska Sobota, Murska Sobota AEC

Target group: unemployed

Invited stakeholders:

Jelka Jež, Employment Service of Slovenia (ESS), Regional Office Murska Sobota, Head of the Office of Ljutomer and Gornja Radgona

Robert Grah, Pomurje Chamber of Commerce, Director

Jožica Gergorec, Regional Chamber of Craft Murska Sobota, Secretary

Petra Pečar Mörec, Papilot, Assistant Director and Head of the Ljubljana

Alojz Sraka, ISIO guidance centre, leader



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Professional part:

We examined the existing process of taking care of their competences, and even more, we found out how the participants see the situation from the perspective of their institutions. We discussed what and how it could be improved.

One perspective was offered by those who watch over the employment, the second one by those who cooperate with companies, and the third one by those dealing with the unemployed on the everyday practical level.

According to our role as educators we were also interested in their points of view of our role in this process.

Practical part:

Group counselling for young members of the Roma minority - 8 participants





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Findings and recommendations:

- Tailor-made programs by Employment Service of Slovenia (ESS) recognized as the best examples of good practices that lead to direct employment – especially of the long-term unemployed,
- Unfortunately, the ESS identifies them as expensive practice for implementation,
- Director of the Pomurje Chamber of Commerce: ‘Stop the rumour that such schemes are costly. If they lead to direct employment, it means only one thing - such approaches should continue’.
- Our internal information regarding the financing of tailor-made programs in negotiations with the ESS: ‘If you allow the implementation of tailor-made program, this means that we withhold the possibility of training for the profession’.
- The proposal by Murska Sobota AEC: the Ministry of Labour and ESS should distinct financial fund for the two pillars of the AEP; training should have its own financial fund, tailor-made programs should have their own funds, rather than they are interdependent.

Tailor-made programs should be prioritized because with their implementation money is not thrown away as it the case with training.



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